## Dispositional Rubric for Academic Work

	Excellent (4)	Good (3)	Marginal (2)	Unsatisfactory (1)
Leadership	Always on time or early for class; prepared for class; engaged in class; took a lead in small-group work; participated in class, but not overboard; volunteered to take notes for professor to put on Blackboard; volunteered to teach the class or tutor others; helped set up or clean up the class	Showed up consistently and on time; prepared for class; engaged in class; contributed actively to small-group work; participated in class; volunteered to help some of the time	Occasionally late to class; occasionally offered a quote or suggestion; did not distract the class with off-track chatter, texting, etc.	Frequently tardy; showed difficulty staying focused/engaged on task in class; not prepared with books or materials in class; distracted the class with off-topic questions and concerns; often left the class for a break; did not take leadership roles
Disciplined Work Habits	Kept up with the reading over 95% of the time; stayed focused in class discussions; made difficult sacrifices and forwent social/personal activities in order to choose learning	Kept up with the reading over 85% of the time; worked consistently in class to master concepts; balanced learning goals with personal goals	Tended to skim the reading; inconsistent work habits; sometimes chose socialization and personal activities over learning; procrastinated until the last moment	Did not keep up with the reading; Allowed distractions to undermine learning (i.e., texting; sleeping); procrastinated or did not participate in learning

Disposition	Extremely optimistic	Optimistic about	Complained	Complained often;
	about learning, work, and	learning, work and	sometimes; Showed	Pessimistic about
	assignments	assignments	some pessimism about	work and
			work and assignments	assignments; Showed
				aggression when
				things didn't go a
				certain way
Reaction to	Sought out extra help in	Asked questions about	Asked questions about	Did not make up
Setbacks	understanding content;	assessments in order	assessments but only	work when late or
	rewrote notes/used	to seek understanding	after-the-fact;	absent, or to catch up
	Blackboard discussions to	about becoming a	concerned more about	with reading or
	achieve better	better teacher; used	points and grades than	writing assignments;
	understanding; moved	resources to seek	learning/becoming an	did not ask questions
	ahead on his/her own	understanding	effective teacher	about assessments
	initiative; used available			
	resources to seek			
	understanding (i.e.,			
	writing center; peers)			
Curiosity	Asked in-depth questions	Asked clarifying	Took cursory notes	Hardly participated in
	relating task/text to	questions; Showed	some of the time; Did	class discussions or
	broader world; showed an	openness to new	the minimal	Blackboard
	eagerness to explore new	ideas; Sought to relate	requirements for	discussions; Seemed
	ideas; Participated in	task/text to self;	Blackboard discussion	bored, tired, or
	Blackboard discussions	Participated in	to receive points/grade	disinterested most of
	almost every day and	Blackboard	but did not extend self	the time
	always extended effort to	discussions and	to learn and apply	
	find interesting materials	extended effort to	material	
	to share with class;	finding interesting		
	Always did more than the	outside sources to		
	minimum on work	share with class		

Courage	Leads class in discussions;	Asked questions in	Tried new approaches	Failed to show up for
and	showed eagerness to try	class; willing to	only when	class /tutoring
Integrity	new strategies; Always	respond to others'	pushed/guided;	/practicum/ group
	asked self, "How can I learn more?" Volunteered to try a response or example even when unsure of the outcome; honest about missed assignments, missed meetings or missed classes and put a plan in place prior to missing work	questions; will read aloud, think aloud, demonstrate and give examples but only if asked; willing to try new approaches; honest about missed assignments, missed meetings or missed classes.	Participated in class discussions and group work only when required; displayed some dishonesty.	meetings; Had a lot of excuses; Refused to read aloud or go to board; showed an unwillingness to try new strategies; was dishonest.
Concern for	Actively sought to help	Helped others when	Participated in small	Distracted self and
Others	others understand and	asked; Asked	group work when	others in class;
	complete their work;	questions that showed	required; Put minimal	Showed no interest in
	Always showed respect	some awareness of	effort into participating	relating concepts to
	for others' struggles in	connection to greater	in peer evaluation—	anything outside of
	class; Actively partnered	societal issues; Acted	worried more about	class; Expected only
	with professor in effort to	responsible for	leaving class early than	to be on the receiving
	extend understanding of	bringing out the best	helping peers learn	end of learning and
	concepts;	in their classmates;	more; Put minimal	did not seek or feel
	Sought to be responsible	Worked well in	effort into working in	responsible to give
	for the learning growth of	collaborative	collaborative groups	oneself to others for
	others; Actively applied	groupings.		learning sake; Blew
	concepts to greater world			off group work and or
	problems: Worked			peer evaluations;
	extremely well in			Made fun of others;
	collaborative groupings;			carried on side
	Sought to ensure all group			conversations in a

members felt equal	mocking manner;
membership in the group	rolled eyes when
	others were
	speaking/sharing